



DIACONAL COVENANT

WHEREAS, _____ (hereinafter known as Deacon) ordained as a Permanent Deacon for service in the Diocese of Honolulu, and,

WHEREAS, _____ Pastor/Administrator are desirous of aiding in and fostering the ministry of said Deacon.

It is, therefore, agreed as follows:

- I. The Pastor/Administrator shall furnish the Deacon the following:
 - A. The opportunity and encouragement to exercise the diaconal ministry in _____.
 - B. The opportunity to minister at the altar of _____.
 - C. Agreed upon materials and reimbursement necessary to pursue specific diaconal ministry.
 - D. The opportunity and resource to make an annual retreat.
 - E. The opportunity and resource for ongoing education.
- II. The Deacon shall provide and perform services as requested by the Pastor/Administrator, whoever is party to this agreement as specified in Appendix I. _____
- III. The Deacon shall abide by all the guidelines stated in the Deacon Personnel Policies. _____
- IV. The Deacon shall not receive compensation for services rendered. _____
- V. The Pastor/Administrator aforementioned in this Covenant shall not request services, which would render employment obligations difficult or be the cause of the Deacon's loss of income because of ministerial assignments. _____
- VI. The Pastor/Administrator aforementioned in this Covenant shall not request services that would interfere or cause difficulty in relation to the obligations the Deacon has to his family. _____

VII. This Covenant shall remain in effect as written for the period of:

_____ to _____

DATED AT HONOLULU, HAWAII, THIS ____ DAY OF _____ 20 ____.

DEACON *(Please Sign above printed name)*

WIFE OF DEACON *(Please Sign above printed name)*

PASTOR / ADMINISTRATOR *(Please Sign above printed name)*

APPENDIX I

(Be specific in description and indicate specific time allotment per week.)

1. PARISH/DIOCESAN INVOLVEMENT:

Time Estimation per week: _____

2. LITURGICAL INVOLVEMENT:

Time Estimation per week: _____

3. SOCIAL JUSTICE INVOLVEMENT:

Time Estimation per week: _____